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## **Board of Directors**

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## **Executive Director Message**

Since establishing the Donald J. Corbett Adoption Agency at the end of 2017, CAP launched efforts to establish pre-adoption services that would begin to help achieve permanency for children, locally and nationally.

When I began as executive director for Children Awaiting Parents in October 2018, we began an incredible journey toward the ascent and restructuring of CAP. This past fiscal year has been one of expansion.



With 440,000 children in foster care across the nation—and 25,000 of them in NYS—there is much work to be done to reduce the time children spend in foster care and move the needle to decrease the number of children waiting to be adopted. In light of such statistics, CAP added fee-for-services to begin positively impacting these numbers. Highlighting the adoption program services has resulted in eight children finding a permanent and forever family and home for our 2018–19 fiscal year. We contracted with two states and three NYS counties, a wonderful statistic to achieve in this first full year of adoption fee for services.

We are thrilled to be in process with newly-developed programs for children in foster care and—through our SSAFE Project—those who "age out" of the system without a resource. CAP has successfully engaged community partners Rochester Area Community Foundation and others to embark on a new effort targeting the older youth population locally and statewide.

With the assistance of Causewave, CAP initiated an effective, new strategic plan resulting in a new business plan with a team of staff and Board members.

Lastly, CAP wishes to thank the communities with whom we do business and the large number of great supporters who continue to help catapult CAP toward even greater success as we head into the new decade.



Lauri McKnight

## **Board Chair Message**

This has been a very exciting year for the CAP/Corbett agency. Lauri has brought new energy and vision to our ongoing mission. The Board is very engaged and a wonderful combination of young and old, adoptive parents and community leaders. We have celebrated many special adoptions and look forward to many more. I have enjoyed leading this organization, having been involved since its inception, and know that our next year will be even better!



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Maryjane Link

Maryane & Lenx

## What We've Accomplished

## **Programs and Services**

Wendy's Wonderful Kids program a grant funded part of CAP that served 20 children in 2018, boasting one adoption and 5 matches for adoption placement

**Pre-adoption** served 10 children and families

Post adoption support services were developed in early 2019 to support families after finalization and served

2 families

developed program recently accrued a small funding stream to initiate services for youth aging out of the foster care system to connect to a family

Faith in Children is a recruitment program in the faith community with 9 presentations supported by Crossed Foundation

**Placements** for 4 children in 2018-19

Continued on page 2

# What We've Accomplished

## **Special Developments**



First Founders' Award Presented to **Peggy and David Soule** 



**3** Social Media Platforms Revised



## **Collaborations**

In 2018, as CAP was developing new services and programs, we sought new partners in the community. Among the collaborations were:





Grant support to initiate the SSAFE program

Continued hosting of CAP Heart Gallery events



Working in tandem to develop the beginnings of CAP's strategic plan process



Became a referral and grant source for the SSAFE program



Three MSW year-long interns for CAP's adoption program

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## Financial Summary

## Support and Revenue

	2019	2018
Gifts, Grants and Contributions	374,827	411,160
In-Kind Services	8,415	16,035
Special Events, Net of Direct Expenses	52,513	12,895
Training Income	12,550	19,750
Child Placement Fees	7,000	
Investment Income	29,101	17,067
Other Income	40	100
Total Support and Revenue without realized/unrealized gain(loss) on investments	484,446	477,007
Realized/Unrealized Gain (Loss) on Investments	(2,448)	(2,045)
Change in Retirement Obligation	0	0
Miscellaneous Expense		0
Total Support and Revenue	322,121	474,962
Program Services	357,874	368,542
Management and General	192,752	107,488
Fundraising	63,832	48,287
Total Expenses	614,458	524,317
Excess (Deficit) of Support and Revenue over Expenses	(132,460)	(49,355)
Fund Balance - Beginning of Year	766,163	815,518
Fund Balance - End of Year	633,703	766,163
Cash and Investments - End of Year	566,279	763,300

## **Balance**

Sheet

**Expenses** 

Excess (Deficit) of Support and Revenue over Expenses	(132,460)	(49,355)
Fund Balance - Beginning of Year	766,163	815,518
Fund Balance - End of Year	633,703	766,163
Cash and Investments - End of Year	566,279	763,300

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# Children Awaiting Parents Success Stories



## Cabral

When Erin and Andres Cabral decided to adopt an older child, they began by attending a CAP informational session, followed by the certification process. They reviewed online photo listings, ultimately connecting with Ray's caseworker, whose excitement and love for him was evident.

CAP's MAPP classes were good conversation starters to explore topics the Cabrals never would have considered. It was especially valuable in determining the level of a child's needs that they would successfully be able to support. When Ray joined their family and demonstrated certain behaviors, they understood he wasn't acting out against them, he was communicating his fears and trauma history through his actions. Veronica Black, Adoption Specialist at CAP, provided the support and education they needed throughout the pre-adoption placement period until Ray would permanently be a part of their family, and knew he was safe and home. She also reminded them to take time for themselves and practice self-care.

Veronica's own adoption experiences were particularly helpful to the Cabrals to understand that they weren't the only family facing connection struggles. As Ray began to realize that his new parents loved him, and he was in his forever home, he successfully adjusted happily to his new family. Veronica has maintained her post-adoption support with the family when they need her.

## Henry

Heather Henry had always thought she would adopt someday, but when she and Bobby had some fertility issues, they started to research adoption more seriously. Meeting with CAP's Adoption Specialist, Veronica Black, the Henry family immediately felt this was where they belonged. After completing the MAPP training and home study, they found Shane and Mariana on a photo listing site. The next day Veronica also inquired about the children's status. From the first time Bobby and Heather saw the photos, they knew that Shane and Mariana would be their kids. They fell in love with them, and nothing was going to stop the Henrys from becoming their parents.

Veronica walked Heather and Bobby through their journey of hardships and excitement, supporting them through the entire process. She taught them how to advocate for themselves, especially through the red tape. Veronica and CAP staff have also been very supportive post-adoption, offering opportunities for family activities, after-care, and other needed resources.

The Henrys tell everyone that going from two adults to a family of four "feels so right and so natural, and our hearts are so full. Shane and Mariana have fit right into our lives."



# Children Awaiting Parents by the Numbers

**100%** response rate to an average of **25** inquiries per week

- **4** MAPP classes
- **9** Informational meetings
- **6** Support meetings
- 1 WWK adoption and 5 matches
- **3** CAP adoptions and 7 matches

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# Children Awaiting Parents **Events**



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## Children Awaiting Parents | 2018-2019 Annual Report







- 1. Heart Gallery photo display at The Strong
- **2.** Luncheon keynote and author Christina Baker Kline speaks about the true story of the Orphan Train
- **3.** Peggy and David Soule accepting CAP's first Founders' Award
- **4.** Appreciation event with CAP staff, board and guests
- **5.** CAP staff member David Carsel and past Board Chair Barbara Baer
- **6.** Orphan Train re-enactment at the NY Museum of Transportation
- 7. 2018 Heart Gallery luncheon fundraiser
- **8.** (L to R): CAP Vice Chair Betsy Bringewatt and Chair Maryjane Link
- **9.** Re-enactment of Orphan Train children being viewed at a train station for potential families



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## Children Awaiting Parents Donors

As a small but mighty non-profit without government funding, CAP is indebted to our donors. You help change the life of children waiting the longest in foster care by supporting our work to find them permanent, loving families.

## **DIAMOND**

Dave Thomas Foundation For Adoption Corbett Family Charitable Foundation Charles and Mary Crossed Foundation Estate Of Hon. Robert Wagner

## **PLATINUM**

Deblinger, Jo Ann J. M. McDonald Foundation The Kilian J. and Caroline F. Schmitt Foundation, Inc. Robert J. Lambrix Fund Schwartz Family Foundation, Inc

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Pearson, Christina

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Craxton, Stephen

Davis Pazuros, Lynne

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Linda Whiteside Lovin' Cup MacGregors Grill and Tap Room Marketview Liquor Marks Pizzeria Maryjane Link Olive Garden Outback Steakhouse Petsaver RMSC Rochester Amerks Rochester Riverside Convention Center Rockcastle Florist **Ruby Tuesdays** Salon Lidori Savoia's Bakery Sinful Sweets Sticky Lips Henrietta TGI Friday's

Iwan, Lawrence and Elizabeth

Joanne Chada



Tony's Birdland

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## **Children Awaiting Parents**

## Staf

We recognize our diligent and hardworking staff who make our successes happen. Thank you to each of them for their role in Children Awaiting Parents' achievements.

Lauri McKnight **Executive Director** 

Veronica Black Adoption Program Supervisor

Davie Carsel Finance Manager

Toni Marrocco-Helwig Wendy's Wonderful Kids Recruiter

Ilona Russell Family and Child Recruitment Consultant

Amy Blum **Public Relations** 

Oluwatosin Arowosola intern

Eileen Grandel intern

## Volunteers

We are so thankful for every one of our volunteers who give generously of their time and talents. You inspire us every day and are always in our hearts.

Don Alhart Barbara B<u>aer</u> Amy Blum Betsy Bringewatt John Brown Michael Cicero Jeffrey Clark Barbara Corbett **Amy Crossed** Stacie Dailey Daryl Dickson Jeri Dube Michele Ely Felisa Erway Honorable Sandra Frankel Honorable Trish Gallaher

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