Greetings friends,

Forty years ago, a handful of dedicated adoptive parents in Monroe County had a brilliant idea; if you make legally-free children in foster care visible to the general public, potential parents will inquire about them, and more children will find homes. Photos of the children were taken and compiled into the CAP Book, distributed in areas where families frequented, and IT WORKED. The CAP Book expanded to represent waiting children across the country and families from all 50 states inquired about and adopted our children. We were pioneers in the area of photo-listing and it’s now mandated nationwide. If the goal was to make children visible, our job is done. Unfortunately there are still more than 100,000 children living in foster care waiting for their forever family. Our work is far from done…and we are ready for the next step.

I am pleased to announce, that in 2013, Children Awaiting Parents will form the Honorable Donald J. Corbett Adoption Agency. This will be the ONLY adoption agency in upstate NY to focus exclusively on adoptions through foster care. We are uniquely prepared to take on this new endeavor. Traditionally, our staff has done a large portion of the adoption process including recruiting families, providing mandatory family training, helping to identify available children for certified parents, and providing the post-adoption support needed to ensure adoption success. We believe we are the best group possible to provide this much-needed service and create new families.

Judge Don Corbett was a long-time friend of Children Awaiting Parents. He began his judicial career on the family court bench. He was instrumental in family court being opened to the public to better serve the children and families going through the legal process. While his career took him away from family court to serve on the NYS Claims Court (including his tenure as Presiding Judge), his heart never left those served by the Family Court System. When he retired, Don joined the Board of Directors of Children Awaiting Parents and brought his respected leadership and knowledge to our agency. We could think of no better way to honor him or his legacy than to name this vital service after him.

Children Awaiting Parents receives no Federal, State, or Local government dollars to support its mission. We have relied on you, the generous giving community and friends to get us to a place where we could make this major decision. We appreciate your continued support and interest.

This report covers the twelve month period from April to March.

Executive Director
BOARD MEMBERS

OFFICERS

Daryl M. Dickson, Ph.D. - Chair
Dickson Consulting

Larry Shannon-Missal - Vice Chair
Harris Interactive

Bill Nelkin - Treasurer
First Niagara Bank

Matt Reynell - Secretary
Rochester Institute of Technology

Barbara H. Sassano - Chair Emeritus
Community Volunteer

Maryjane Link
Retired Adoption Specialist,
NYS Office of Children and Family Services

Judy Malone
Community Volunteer

Anthony Malone
Retired Chairman & CEO, MRB Group
Engineering Architecture & Surveying, P. C.

Jill Morgan
Beau Productions

Russell Olson
Retired Director of Pension Investments,
Eastman Kodak Company

Alice Raymond
Community Volunteer

Stephanie Shifano
Frontier Communications

Kathy Slocum
Firth Rixon

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Roman Catholic Diocese of Rochester & Energyeast Corp.

Michele Ely
Community Volunteer

Honorable Sandra Frankel
Retired Town Supervisor, Brighton New York

Susan Lebbon
CPA at Mengel, Metzgar, Barr & Co. LLP

STAFF

Mark Soule
Executive Director

Pat Burks
Associate Director

Lisa Best
Development Director

Veronica Black
Community Outreach Specialist

David Carsel
Administrative Assistant/Bookkeeper

Ilona Frederick
Child and Family Specialist

Melanie Schmidt, LMSW
Wendy’s Wonderful Kids Recruiter

Kate Runyan
Marketing Specialist

celebrate

our vision
A loving adoptive family is found for every child waiting in foster care.

our mission
Find loving adoptive families for children waiting in foster care. Advocate nationally for adoption by bringing attention to the children, by promoting interest among people who could become permanent adoptive families, and by encouraging adoption friendly policies.
Thank you! We are deeply grateful to the individuals, organizations, corporations, & foundations, plus hundreds of federal and state employees, who made it possible for Children Awaiting Parents to serve thousands of children and prospective adoptive and foster parents.
Every effort has been made to ensure the accuracy of this list. However, if you see a misspelling, recognize an omission, or identify any other error, please contact us at 585.232.5110 or e-mail news@capbook.org. Thank you.

Seth is a friendly youth who loves to stay active! When asked what his favorite sport is, he replied, “Football...basketball...hockey...swimming...” When he’s taking it easy, Seth enjoys playing video games and chatting about super heroes. He also likes dressing up and has an extensive tie collection, as well as a sweet pair of cowboy boots. In special education classes, he particularly enjoys spending time in the library and on the computer. Seth needs a forever family who will advocate on his behalf and connect him with appropriate services. An adorable youth, he deserves the unconditional commitment and love of a family.

-adapted from the Oklahoma Youth Advisory Board

Scan this code to watch Seth’s Friday’s Child video.

Birth Date: November, 1998
State: New York

Meet Seth!

We can program your cell phones...and teach you how to run your computer! We sleep through the night.
We will be ready to move out sooner...but we can still visit. No formula, diapers or bottles.
We can pick up after ourselves and do our own laundry.
We will keep you up-to-date with the fashions and trends. You get to dress us up for prom.
We can teach you how to dance.
We will teach you how to be more patient, kind and empathetic.
We all need someone to share our life, dreams, achievements and holidays with.

-adopted from the Oklahoma Youth Advisory Board

Organizations

25 Films
98 PXY
98 WPX
Arizona State Department Of Corrections
AT&T United Way
BVM Associates
Butler/Till
Cents of Style
Chamberlain D’Amanda
Chateau Wines and Spirits
City Of Seattle Combined Charities
Cobblestone Capital Advisors, LLC
Complemar
ConServe
Discover Rochester
Edgemere Development
Erie Contracting
Evergreen Hills Self Storage
Fidelity Charitable Gift Fund
First Niagara
Four Seasons Spirits and Wine
Cellar
Frontier Communications
Glasow Simmons Architecture
Heveron & Heveron CPA’s
Home Leasing LLC
Home Properties
IAC Heating & Air Conditioning
Jackson Welding Supply
Kriterium
MG&M Associates Insurance
Mighty Taco, Inc.
MRB Group Engineering, Architecture, Surveying, PC
New York City Transit Authority
Nice Price Fitness
Paychex, Inc.
QES Solutions
Rohester Athletic Club
ROC City Roller Derby
Rochester Home Builders Association
Safe & Sound Insurance
Tasteful Connections Inc.
The Commonwealth Fund
The Wire Wheel
Tops Friendly Markets
Trinity Episcopal Church
Union Presbyterian Church
United Way Of California Capital Region
United Way Of Long Island
United Way Of Rochester and Monroe County
United Way Of Westchester and Putnam, Inc.
UNO Chicago Grill
Victor Furniture
Walmart
Wegmans Food Markets
Windsor Cottage

Adopt a Teen

We can program your cell phones...and teach you how to run your computer! We sleep through the night.
We will be ready to move out sooner...but we can still visit. No formula, diapers or bottles.
We can pick up after ourselves and do our own laundry.
We will keep you up-to-date with the fashions and trends. You get to dress us up for prom.
We can teach you how to dance.
We will teach you how to be more patient, kind and empathetic.
We all need someone to share our life, dreams, achievements and holidays with.

-adopted from the Oklahoma Youth Advisory Board
Karen and Nicole both felt that foster care adoption was something that was very important to them but being a same sex couple in Florida, they never really looked into the possibility. But in 2010, when Martin Gill vs. Florida overturned the ban on gay adoptions, they began to talk about becoming adoptive parents.

At the time of their conversations, Karen was working as a pediatric nurse in a home where many of the children in the home were adopted. When sharing her dreams of adopting from foster care with one of the adoptive mothers, she was told, “When you see your child, you will just know.” She was skeptical, but always kept that advice in the back of her mind.

A few weeks later, Karen and Nicole decided to search “foster care adoption” on the internet and came across the Children Awaiting Parents’ website. They began looking at all the children’s photos but a certain photo kept catching their attention. As Nicole read through the profile, she began to cry. She looked at Karen and said, “That’s our daughter.”

Because the laws for same sex adoption had just changed in Florida, Karen and Nicole had a lot to learn along the way. It was then that they turned back to Children Awaiting Parents.

“We were really grateful for the support of Ilona. She was emotionally supportive, sent us tons of information, steered us in the right direction, encouraged us and generously gave us her expertise and enthusiasm. Many times I sent her an email, frustrated and discouraged only to be right back on track within hours because she had just the right advice or information to get us where we needed to go.”

After months of being proactive and tenacious, and learning how to navigate the foster care system, Karen and Nicole were finally able to conference call with the selection staff and answer their questions about Lisa. The questions were few, but important, and the answers came easily. After the last question, one of the supervisors said, “Congratulations! It’s a girl!”

Lisa was seventeen years old when Karen and Nicole finalized the adoption. They have been living and learning for the past year and the advice they have is invaluable.

“Be patient, polite and respectful. Throw away your expectations and meet the kids for who they are...there are going to be days when you ask yourself, “What have I done?!?!” It’s okay, we all have those. Just take a step back and take a deep breath, it will all be okay. REALLY. And it will all be worth it. Because one day, that kid will look at you and you will see it in their eyes that they get it...that they belong. That’s the pay off. And it’ll knock your socks off!”

The road was a long one but Lisa is finally home and happy - a well-adjusted young woman who now believes herself when she says she’s smart and beautiful. And although she admits to sometimes not fully appreciating everything her moms do for her, she strongly believes that being adopted has changed who she is “on the inside.”

“What makes my relationship good with my parents is that they parent me. They aren’t there just to be my friend and that is something that I am starting to learn. I just love my Moms because I know that they love me.”

-Story by: Ilona Frederick
Volunteers

Alice Raymond  
Amanda Berg  
Amanda Dolan  
Amanda Padgham  
Andrea Reynolds  
Andrew Geyer  
Andria DiFelice  
Anna McKenna  
Anthony Malone  
Barbara Sassano  
Beth Adams  
Bill Nelkin  
Blayke Morrow  
Bob Stetzenmeyer  
Brittany McMerty  
Carla Harris  
Charlyn Elliot  
Cheryl Olney  
Christina Murphy  
Cody Gollifer  
Daryl Dickson  
David Cadregari  
David Carsel  
David Hammond  
Deanna McMannus  
Debbie McCrossen  
Della Johnson  
Denise Kendricks  
Desiree Acevedi  
Donna Reed  
Dwight Robinson  
Edward Radin  
Eo;eem Verdomp  
Elizabeth Blier  
Emily Faith  
Emily McKean  
Erin Barry  
Felicia Zimmerman  
Gretchen Shafer  
Heather Miraglia  
Isabella Best  
Jackie Dozier  
Jacqueline Connor  
James Gaddis  
Jeff Mills  
Jeffrey Porter  
Jill Morgan  
Joanne James  
Johnathan Wolfganger  
Judy Malone  
Kate Runyan  
Kathleen Cole  
Kathleen Slocum  
Kelly Hinds  
Kerry Pierson  
Larry Shannon-Missal  
Laura Provost  
Laura Reid  
Leslie Good  
Linda Timmons  
Lorraine Kucak  
Maryjane Link  
Matt Miller  
Matthew Reynell  
Michele Ely  
Michelle Grabowski  
Morgan Howe  
Norma Holland  
Orest Hrywnak  
Pamela Dolan  
Rachel Gracie  
Rae Lucas  
Rebecca House  
Reny Ninan  
Richard Anderson  
Russell Olson  
Ryan Kimball  
Sandra Frankel  
Sarah Vignani  
Scott Pitoniak  
Sharon Wynn  
Shear Ego  
Stephanie Quinones-Millet  
Stephanie Schifano  
Steve Housman  
Susan Buckner  
Susan Lebbon  
Suzanne DeMers  
TC Pellett  
Tom Parrish  
Trent Bridges

In-kind Goods + Services

13 WHAM-TV abc/WHAM-DT cw  
2 Vine  
441 Band  
45 East Fine Jewelers  
Andrea Holland  
Andria DiFelice  
Anthony and Judith Malone  
Barbara and Carl Sassano  
Bed Beth & Beyond  
Bella Zen Skincare  
Ben Sear  
Ben Werzinger & Sarah Viggiani  
Beth Adams  
Bill and Kathy Slocum  
Bill Struzzil  
Black and Blue Steak and Crab  
Breathe Yoga  
Bristol Harbor  
Bristol Harbour Resort  
Brow Diva  
Canvas on Demand  
Casa Lara Vineyards  
Crister Karpenko  
Clear Channel Media & Entertainment  
Clove Lanes, Inc.  
Cole & Parks  
Corning Museum of Glass  
Darien Lake Theme Park Resort  
David and Peggy Soule  
Delmonico’s Italian Steakhouse  
Dennis Karalow  
Dermatology Associates of Rochester  
Dick’s Sporting Goods  
Discover Rochester  
Donald and Cheryl Olney  
Dove Gift Shop  
Dr. James and Hollis Budd  
Ella Bella Beads  
Entercom  
Erin Barry  
Esperanza Mansion  
Exodus to Jazz  
Felicia Zimmerman  
Finer Lakes Racing Association  
First Niagara  
Frontier Communications  
Gateway and Company  
Geva Theatre  
Giovanni’s Ristorante  
Glow Sunless Tanning Salon & Spa  
Golf Tec  
Gretchen Shafer  
Hampton Inn & Suites  
Harbor Town River Boat Co., Inc.  
Hegedorn’s Supermarket  
Heveron & Hervon CPA’s  
Hurd Orchards  
Hyatt Regency Rochester  
Icon Salon & Spa  
Inga Munch  
Jackson Welding Supply  
Jeff Mills Photography  
Jennifer Butler  
Joe Manza  
Joe Manza
## Financial Summary

### Support and Revenue:

<table>
<thead>
<tr>
<th>Description</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts, Grants and Contributions</td>
<td>$267,802</td>
<td>$281,005</td>
</tr>
<tr>
<td>In-Kind Services</td>
<td>16,605</td>
<td>21,827</td>
</tr>
<tr>
<td>Special Events, Net of Direct Expenses</td>
<td>52,319</td>
<td>67,624</td>
</tr>
<tr>
<td>CAP Book Subscriptions</td>
<td>-</td>
<td>65</td>
</tr>
<tr>
<td>Child Registration Fees</td>
<td>100</td>
<td>7,400</td>
</tr>
<tr>
<td>Investment Income</td>
<td>26,241</td>
<td>26,923</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td>363,067</td>
<td>404,844</td>
</tr>
<tr>
<td><strong>Realized/Unrealized Gain (Loss) on Investments</strong></td>
<td>(41,556)</td>
<td>123,750</td>
</tr>
<tr>
<td><strong>Miscellaneous Expense</strong></td>
<td>1,018</td>
<td>1,067</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td>322,529</td>
<td>527,527</td>
</tr>
</tbody>
</table>

### Expenses:

<table>
<thead>
<tr>
<th>Description</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>380,574</td>
<td>421,379</td>
</tr>
<tr>
<td>Management and General</td>
<td>56,516</td>
<td>58,413</td>
</tr>
<tr>
<td>Fundraising</td>
<td>32,694</td>
<td>28,476</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>469,784</td>
<td>508,268</td>
</tr>
</tbody>
</table>

### Balance Sheet:

<table>
<thead>
<tr>
<th>Description</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Excess (Deficit) of Support and Revenue over Expenses</td>
<td>(147,225)</td>
<td>19,259</td>
</tr>
<tr>
<td>Fund Balance - Beginning of Year</td>
<td>1,023,048</td>
<td>1,003,789</td>
</tr>
<tr>
<td>Fund Balance - End of Year</td>
<td>875,793</td>
<td>1,023,048</td>
</tr>
<tr>
<td>Cash and Investments - End of Year</td>
<td>877,264</td>
<td>981,483</td>
</tr>
</tbody>
</table>
Since 1972 Children Awaiting Parents has been dedicated to finding permanent adoptive homes for the children in America that typically wait the longest in foster care. As we celebrate our 40th anniversary, we are proud of all that has been accomplished and are determined to continue to advocate for children waiting in foster care long into the future.

**What is the Leadership Giving Circle?**

For Children Awaiting Parents to be in a strong financial position to handle future challenges, the Leadership Giving Circle has been formed. Members of the Leadership Giving Circle are individuals and businesses who share Children Awaiting Parents vision that every child is adoptable and who are committed to ensuring the fiscal health of the organization so that it may serve children that simply need the love and support of a family. Gifts to the Leadership Giving Circle are unrestricted to allow the organization to pursue opportunities to lift the wait for children in foster care across the United States.

**How do I become a member of the Leadership Giving Circle?**

Supporters who make unrestricted donations of $1,000 or more annually become members of the Leadership Giving Circle. Businesses that make annual unrestricted donations of $2,000 or more are included in the circle. With the donor's permission, cumulative giving is acknowledged in the Leadership Giving Circle. Supporters who have given or give $20,000 or more are offered lifetime membership in the Leadership Giving Circle.

**What does membership in the Leadership Giving Circle entail?**

Membership in the Leadership Giving Circle illustrates the donor's strong support of the work that Children Awaiting Parents is committed to. Members of the Leadership Giving Circle are invited to attend the annual Chairman's Dinner to have the opportunity to learn more about the work they are supporting and to ask questions of those directly involved in finding homes for children in foster care.

**Founding Members**

<table>
<thead>
<tr>
<th>Ann Brayfield &amp; Joe Emerson</th>
<th>Judy &amp; Tony Malone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Theresa Brechue</td>
<td>Onnalie Miller</td>
</tr>
<tr>
<td>Anne Browne</td>
<td>Bill &amp; Kathleen Nelkin</td>
</tr>
<tr>
<td>Bob Cole &amp; Pam Viggiani</td>
<td>Frank Perticone</td>
</tr>
<tr>
<td>Ann Marie Crilly</td>
<td>Matt Reynell &amp; Jaime Burgos</td>
</tr>
<tr>
<td>Richard &amp; Denise DeValk</td>
<td>Barbara &amp; Carl Sassano</td>
</tr>
<tr>
<td>Michele Ely</td>
<td>Gretchen Shafer</td>
</tr>
<tr>
<td>Jeff Fields &amp; Robin Allstadt</td>
<td>Molly Smith</td>
</tr>
<tr>
<td>Frontier Communications</td>
<td>Dave &amp; Peggy Soule</td>
</tr>
<tr>
<td>Richard &amp; Kara Glowaki</td>
<td>John &amp; Karen Sullivan</td>
</tr>
<tr>
<td>Colton Gramm</td>
<td>Gerald &amp; Susan Stahl</td>
</tr>
<tr>
<td>John &amp; Bonnie Hood</td>
<td>Jim &amp; Norma Tallon</td>
</tr>
<tr>
<td>Philip &amp; Linda Kunz</td>
<td>Sean &amp; Leigh Anne Tuohy</td>
</tr>
<tr>
<td>Maryjane Link</td>
<td>Honorable Robert H. Wagner</td>
</tr>
</tbody>
</table>